

Our Equality Objectives



Policy and Intelligence Team

The Public Sector Equality Duty



The PSED consists of a general equality duty, supported by specific duties.

The general duty says we must: -

- Eliminate unlawful discrimination, harassment and victimisation and other prohibited conduct.
- Advance equality of opportunity between people who share a protected characteristic, and those who do not, and;
- Promote good relations between people who share a protected characteristic and those who do not.

Specific Equality Duties



The aims of the PSED are supported by specific duties.

- at least annually from 31st March 2018, publish information about its employees and other persons affected by its policies and practices to demonstrate compliance with the general duty;
- at least every four years, prepare and publish one or more objectives that it thinks it needs to achieve to further any of the aims of the General Equality Duty; and
- publish gender pay gap information relating to employees.

Our Objectives for 2020 to 2024



Overarching objective:

- Celebrate diversity and ensure that Plymouth is a welcoming city.

Specific objectives;

We will work with our partners towards:

- pay equality for women and staff with disabilities in our workforce.
- victims feeling supported and confident to report hate crime and to receive justice
- Plymouth being a city where people from different backgrounds get along well.